

Government of Karnataka

No. KAE4 KAABAANI 2015
Secretariat

Karnataka Govt.

Vikasa Soudha, Bengaluru
Dated: 30.01.2016

NOTIFICATION

Sub: Joint Inspection of the factories under the labour acts by the Officers/Inspectors of the Labour Department and the Department of Factories, Boilers, Industrial Safety & Health under the Ease of Doing Business scheme.

In the state of Karnataka many reforms and initiatives have been brought to effect the Ease of doing Business scheme, to make the state industrial friendly and support for increase of employment. Under this scheme, joint Inspection of the factories under the labour acts by the Officers/Inspectors of the Labour Department and the Department of Factories, Boilers, Industrial Safety & Health is one of the initiatives. The following steps shall be taken for the smooth conduct of joint inspection process by the two Departments.

1. The state of Karnataka has thousands of Factories. The factories registered under the Self Certification Scheme and those who have obtained the labour index number, to carryout joint inspection by labour Department and the Department of Factories, Boilers, Industrial Safety & Health shall appoint nodal officer in each department to implement the labour laws and level of compliance in registered factories under the self certification schemes. These nodal officers shall work jointly in systematic manner for effective implementation of joint inspections.
2. The nodal officers of both departments shall prepare list of factories to be inspected and prepare the next programme for officer/inspectors within their jurisdiction and according to the power vested them under the labour laws to carryout joint inspections. The list of factories prepared shall be issued to the officers/inspectors of the both departments to enforce joint inspections.
3. The nodal officers of both the departments shall take action to prepare a time table of the joint inspections to be carried out throughout the State.
4. The nodal officers shall issue a list of factories separately to the officers/inspectors having state level jurisdiction for inspection.
5. The State level officers shall have supervisory powers of all the stages of inspections.
6. Officers/Inspectors of the Labour Department and the Department of Factories, Boilers, Industrial Safety & Health shall conduct detailed inspection of the factories listed for inspection within the respective jurisdiction and the powers vested with them.

7. Officers/Inspectors of the Labour Department and the Department of Factories, Boilers, Industrial Safety & Health shall inspect the factories jointly within their jurisdiction under the following labour laws.

Sl. No.	Labour Department
1	Industrial Disputes Act 1947
2	Industrial Employment(Standing Orders)Act 1946
3	Karnataka Industrial Establishment(National & Festival Holidays) Act 1963
4	Child Labour (Prohibition & Regulation)Act 1986
5	Contract Labour (Prohibition & Regulation)Act 1970
6	Interstate migrant Labour (Regulation of employment & Service Conditions) Act 1979
7	Minimum Wages Act 1948
8	Payment of Bonus Act 1965
9	Equal Remuneration Act 1976
10	Payment of Gratuity Act 1972
11	Karnataka Labour Welfare Fund Act 1965
12	Sexual Harassment to Women at Workplace(Prevention, Prohibition & Rehabilitation)Act 2013

Sl. No.	Department of Factories, Boilers, Industrial Safety & Health
1	Factories Act 1948
2	Payment of Wages Act 1936
3	Maternity Benefit Act 1961
4	Child Labour (Prohibition & Regulation)Act 1986
5	Indian Boilers Act 1923

Except the instructions issued by the Govt. on special occasions, in the interest of public, the above said procedures shall be followed by the officers/inspectors.

The nodal officers of both the departments shall jointly submit a progress report to the Government once in every three months through the Head of the Department.

On the orders of the Governor of Karnataka and
in his name

Sd/-

Under Secretary to Govt.
Labour Department
(Factories & Boilers)