

## Department of Factories, Boilers, Industrial Safety and Health

The Directorate of Factories, Boilers, Industrial Safety and Health is functioning under the Ministry of Labour, Government of Karnataka and under the administrative control of the Secretary to Government, Labour Department. The main objective of the department is to enforce the provisions of the Factories Act, 1948 & Karnataka Factories Rules, 1969 made there under so as to ensure Safety, Health and Welfare of the workers employed in the factories registered under the Factories Act, 1948. The Department of Factories, Boilers, Industrial Safety and Health has two wings viz., Factory Wing and the Boilers Wing. It also shoulders the responsibility of periodical inspection and issuance of registration numbers for new boilers and renewal of certificates for existing boilers, registration of boiler & boiler component manufacturers, repairers and erectors under the Indian Boilers Act, 1923 & The Indian Boiler Regulations, 1950. It is basically a regulatory department in nature but over the years it has changed itself as service provider to meet the present day demand. While doing so it has not compromised on the aim and objective of the legislations enforced.

The Department has an Institute, which organizes awareness programmes for workers on the issues of Industrial Safety, Health and Work Environment. It conducts training programmes in different modules on need basis to shop floor, supervisory and management level personnel in the factory premise itself. Workshops/Seminars are also held for the senior officers of the management of the factory on the subjects of safety, health and personality development, etc. The safety officers, welfare, personnel and medical officers who are supposed to safeguard the interest of workers working in the factories are also trained through this institute on their roles and responsibilities.

The State of Karnataka has 17,251 factories registered under the Factories Act, in which about 17,27,691 workers are working. The whole structure of factories ranges from automobile, chemical, food products, electronics, cement and engineering units. There are about 3,040 working boilers registered under the Indian Boilers Act in the State.

### THE MAIN LEGISLATIONS ENFORCED ARE:

- ◆ The Factories Act, 1948;
- ◆ The Payment of Wages Act, 1936;
- ◆ The Maternity Benefit Act, 1961;
- ◆ The Indian Boilers Act, 1923;
- ◆ The Child and Adolescent Labour (Prohibition and Regulation) Act, 1986;
- ◆ The Environment (Protection) Act, 1986 partially; and the allied rules made there under

